

SYLLABUS: CERTIFIED BUSINESS COACHING SPECILIAST (BCS) - CRN 40232

Program Coordinator: Richard Wilson **Exam Dates**: 1st Wednesday of each new month **Email**: <u>Support@BusinessTraining.com</u> **Phone:** 305-503-9050

Time: Self-Paced Program **Location**: 100% Online

LEARNING OBJECTIVES OF THE CBCS:

- How does the business coach discover what clients are seeking and help them find their answers?
- What are the basic coaching principles; how are these principles applied in everyday coaching situations?
- What skills do the most the effective coaches need to master?
- What are the best tools and models to support different coaching needs and situations?
- How does the coaching process bring about organizational and individual excellence?
- What makes coaching a powerful instrument to drive change?

PROGRAM REQUIREMENTS:

Self-Management: The Certified Business Coaching Specialist (CBCS) is a self-study certification program. We greatly want to see you succeed, but your success depends on and directly corresponds to the amount of effort and time you put into learning the material.

Time-Management: Being that the CBCS is a self-study program, it is your responsibility to make time to read the required texts, to ask questions as they arise, and to keep in mind your examination date.

Examination: Examinations are offered the 1st Wednesday of each new month. You can schedule your examination date by emailing your preferred exam date to support@businesstraining.com.

Please note that your exam date request must be received at least 2 weeks before the exam date.

<u>PREREQUISITES</u>: We require one year of work experience before candidates are accepted into the CBCS program.

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- 1. <u>Co-Active Coaching</u> by Laura Whitworth, Karen Kimsey House and Henry Kimsey House. (ISBN: 978-0891-06198-4)
- 2. <u>Coaching Questions</u> by Tony Stoltzfus. (ISBN: ISBN: 978-0979-41636-1)
- 3. <u>The Business Coaching Toolkit</u> by Stephen G. Fairley and Bill Zip. (ISBN: 978-0470-14692-7)

<u>REQUIRED TOOLS</u>: Internet access and an Internet browser with which to take the online exam and to view the program videos. Internet Explorer and Firefox work best, though most browsers should suffice.

CBCS GRADE BREAKDOWN:

Exam: (100 pts)

- 80 multiple choice/true-false questions (80%)
- 2 short-essay questions (20%)